PAULA T. DOW ATTORNEY GENERAL OF NEW JERSEY Division of Law 124 Halsey Street, Fifth Floor P.O. Box 45029 Newark, New Jersey 07101

By: Carla Silva
Deputy Attorney General
(973) 648-4741

#### FILED

NEW JERSEY STATE BOARD
OF MEDICAL EXAMINERS

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION OR REVOCATION OF THE LICENSE OF

ALAN G. KELSEY, M.D. License No. MA03789800

TO PRACTICE MEDICINE AND SURGERY IN THE STATE OF NEW JERSEY

Administrative Action

CONSENT ORDER

This matter was reopened to the New Jersey State Board of Medical Examiners (hereinafter the "Board") upon Dr. Kelsey's petition to remove or reduce the limitations on his license to practice medicine and surgery as set forth in the March 23, 2007 and September 26, 2007 Consent Orders.

By way of procedural history, a Verified Complaint was filed against Dr. Kelsey on May 3, 2006 wherein the Attorney General sought the temporary suspension of Dr. Kelsey's license based on his alleged violation of Board statutes and regulations with respect to patients K.G., A.D., and M.H., and employees C.A., B.L.,

and L.G. Following a hearing on May 10, 2006, the Board entered an Order of Temporary Limitation on Licensure filed May 15, 2006, effective May 10, 2006, imposing temporary practice limitations on Dr. Kelsey's license pending resolution of the charges in the Verified Complaint.

On or about March 23, 2007, Dr. Kelsey entered a Consent Order with the Board admitting that he violated N.J.S.A. 45:1-21(e) by engaging in conduct contrary to the Policy Statement contained in Appendix A(v) to N.J.A.C. 13:35-6.3 as to the employees, resolving the Complaint filed on May 3, 2006. Among the terms of the March 23, 2007 Consent Order was a requirement that Dr. Kelsey have a Board-approved monitor present whenever he interacts with female patients, female employees, and/or any other females at his medical office, in a healthcare facility, and/or in the homes of patients.

On or about September 26, 2007, Dr. Kelsey entered a Supplemental Consent Order placing additional limitations on his license, following the receipt of a report on behalf of P.O., Dr. Kelsey's Board-approved nurse monitor and patient, that Dr. Kelsey had engaged in acts violative of his probation with the Board and of the Board's statutes and regulations. No such negative reports have since been reported to the Board.

The Board is satisfied that the Dr. Kelsey has complied with all terms and conditions imposed upon his practice of medicine by the March 23, 2007 and September 26, 2007 Consent Orders.

Accordingly, the Board concludes that good cause exists to modify its prior Order.

Dr. Kelsey, agreeing to the modification, and the Board finding the within disposition to be adequately protective of the public health, safety and welfare and for other good cause shown, and all parties agreeing to the terms of this Order;

IT IS ON THIS 30TH DAY OF <u>JULY</u>, 2010, ORDERED THAT UNTIL FURTHER ORDER OF THE BOARD:

- 1. The license of Alan G. Kelsey, M.D. to practice medicine and surgery in this State is hereby reinstated to treat both males and females, subject to the following terms and conditions:
- a. Dr. Kelsey, at his sole expense, must continue to maintain the Board-approved comprehensive independent monitoring arrangement with Affiliated Monitors, Inc., to ensure that an independent, Board-approved monitor shall observe all of his interactions with female employees and any other females at his medical office, in a healthcare facility, and/or in the homes of patients. Said monitoring arrangement must continue to include, at minimum, the following:
- i. A Board-approved monitor who is a licensee of a New Jersey professional board subject to the Licensee Duty to Cooperate regulation, N.J.A.C. 13:45C-1.1 et seq.

ii. Each Board-approved monitor shall discuss his/her duties with the Board's Medical Director or designated employee of the Board; maintain a log of Dr. Kelsey's daily activities sufficient to assure the Board that the monitor has accompanied Dr. Kelsey at all times he interacts with any female in the course of his professional activities; sign his/her name to the patient record to document his/her observations, where applicable; provide monthly written reports to the Board's Medical Director, or designated employee of the Board, which reports the monitor independently prepared and submitted in the first instance to the Board, i.e., without prior review by Dr. Kelsey or anyone on his behalf; report monthly whether there were any boundary issues between Dr. Kelsey and the monitor, female employees, female patients, and any other females Dr. Kelsey interacts with in his medical practice; and advise the Board immediately in the event s/he is made aware of or personally perceives any untoward or questionable professional or personal conduct by Dr. Kelsey.

iii. The Board-approved monitor shall not be subject to the supervision of Dr. Kelsey, his staff, family, or agents including, but not limited to, Kathy Kovacs, Pauline Kelsey, or Dr. Kelsey's counsel.

b. Dr. Kelsey shall be responsible for all costs related to the terms and conditions set forth herein, including, but not limited to, all costs associated with the monitoring.

- 2. Dr. Kelsey shall notify all new office staff members that they are to immediately report to Ms. Kathy Kovacs, or any successor office manager, any untoward or questionable behavior by anyone in his medical office.
- 3. Dr. Kelsey further acknowledges that the Board will deem any misconduct directed toward his Board-approved monitor and/or any behavior by him to evade the monitoring requirements as a failure to comply with a Board order in violation of N.J.A.C. 13:45C. Dr. Kelsey shall be notified upon the receipt of any such allegations and be given an opportunity to be heard in accordance with N.J.S.A. 45:1-14, et seq. and N.J.S.A. 45:9-1, et seq.
- 4. Dr. Kelsey shall not seek further modification of the limitations on his license to practice medicine and surgery for a twelve (12) month period beginning on the filing date of this Consent Order.
- 5. Dr. Kelsey shall comply with the attached "Directives Applicable to Any Medical Board Licensee Who Is Disciplined or Whose Surrender of Licensure Has Been Accepted," which Directives are incorporated herein by reference.
- 6. All documents required herein to be sent to the Board, including, but not limited to, written monitoring reports, shall be sent to the following address: State Board of Medical Examiners, P.O. Box 183, Trenton, New Jersey 08625-0183.

This Order supersedes the Consent Orders filed in this matter on March 23, 2007 and September 26, 2007. STATE BOARD OF MEDICAL EXAMINERS I have read the within Order. understand the Order, and I agree to be bound by its terms and conditions. I hereby consent to the entry of this Order. Alan G. Kelsey, M.D. Date I hereby consent to the form and entry of this Order. DeCotiis, FitzPatrick, Cole & Wisler, LLP Attorney for Alan G. Kelsey, M.D. By: Susan Fruchtman, Esq.

ATTY GEN/DIV OF LAW Fax:9736487782

Jul 27 2010 15:44 P. 08

This Order supersedes the Consent Orders filed in this matter on March 23, 2007 and September 26, 2007.

STATE BOARD OF MEDICAL EXAMINERS

I have read the within Order. I understand the Order, and I agree to be bound by its terms and conditions. I hereby consent to the entry of this Order.

Alan G. Kelsey,

I hereby consent to the form and entry of this Order.

DeCotiis, FitzPatrick, Cole &

Wisler, LLP Attorney for Alan G. Kelsey M.D.

Sugan Fruchtman, Esq.

# DIRECTIVES APPLICABLE TO ANY MEDICAL BOARD LICENSEE WHO IS DISCIPLINED OR WHOSE SURRENDER OF LICENSURE HAS BEEN ACCEPTED

## APPROVED BY THE BOARD ON MAY 10, 2000

All licensees who are the subject of a disciplinary order of the Board are required to provide the information required on the addendum to these directives. The information provided will be maintained separately and will not be part of the public document filed with the Board. Failure to provide the information required may result in further disciplinary action for failing to cooperate with the Board, as required by N.J.A.C. 13:45C-1 et seq. Paragraphs 1 through 4 below shall apply when a license is suspended or revoked or permanently surrendered, with or without prejudice. Paragraph 5 applies to licensees who are the subject of an order which, while permitting continued practice, contains a probation or monitoring requirement.

## Document Return and Agency Notification

The licensee shall promptly forward to the Board office at Post Office Box 183, 140 East Front Street, 2nd floor, Trenton, New Jersey 08625-0183, the original license, current biennial registration and, if applicable, the original CDS registration. In addition, if the licensee holds a Drug Enforcement Agency (DEA) registration, he or she shall promptly advise the DEA of the licensure action. (With respect to suspensions of a finite term, at the conclusion of the term, the licensee may contact the Board office for the return of the documents previously surrendered to the Board. In addition, at the conclusion of the term, the licensee should contact the DEA to advise of the resumption of practice and to ascertain the impact of that change upon his/her DEA registration.)

#### 2. Practice Cessation

The licensee shall cease and desist from engaging in the practice of medicine in this State. This prohibition not only bars a licensee from rendering professional services, but also from providing an opinion as to professional practice or its application, or representing him/herself as being eligible to practice. (Although the licensee need not affirmatively advise patients or others of the revocation, suspension or surrender, the licensee must truthfully disclose his/her licensure status in response to inquiry.) The disciplined licensee is also prohibited from occupying, sharing or using office space in which another licensee provides health care services. The disciplined licensee may contract for, accept payment from another licensee for or rent at fair market value office premises and/or equipment. In no case may the disciplined licensee authorize, allow or condone the use of his/her provider number by any health care practice or any other licensee or health care provider. (In situations where the licensee has been suspended for less than one year, the licensee may accept payment from another professional who is using his/her office during the period that the licensee is suspended, for the payment of salaries for office staff employed at the time of the Board action.)

A licensee whose license has been revoked, suspended for one (1) year or more or permanently surrendered must remove signs and take affirmative action to stop advertisements by which his/her eligibility to practice is represented. The licensee must also take steps to remove his/her name from professional listings, telephone directories, professional stationery, or billings. If the licensee's name is utilized in a group practice title, it shall be deleted. Prescription pads bearing the licensee's name shall be destroyed. A destruction report form obtained from the Office of Drug Control (973-504-6558) must be filed. If no other licensee is providing services at the location, all medications must be removed and returned to the manufacturer, if possible, destroyed or safeguarded. (In situations where a license has been suspended for less than one year, prescription pads and medications need not be destroyed but must be secured in a locked place for safekeeping.)

## 3. Practice Income Prohibitions/Divestiture of Equity Interest in Professional Service Corporations and Limited Liability Companies

A licensee shall not charge, receive or share in any fee for professional services rendered by him/herself or others while barred from engaging in the professional practice. The licensee may be compensated for the reasonable value of services lawfully rendered and disbursements incurred on a patient's behalf prior to the effective date of the Board action.

A licensee who is a shareholder in a professional service corporation organized to engage in the professional practice, whose license is revoked, surrendered or suspended for a term of one (1) year or more shall be deemed to be disqualified from the practice within the meaning of the Professional Service Corporation Act. (N.J.S.A. 14A:17-11). A disqualified licensee shall divest him/herself of all financial interest in the professional service corporation pursuant to N.J.S.A. 14A:17-13(c). A licensee who is a member of a limited liability company organized pursuant to N.J.S.A. 42:1-44, shall divest him/herself of all financial interest. Such divestiture shall occur within 90 days following the the entry of the Order rendering the licensee disqualified to participate in the applicable form of ownership. Upon divestiture, a licensee shall forward to the Board a copy of documentation forwarded to the Secretary of State, Commercial Reporting Division, demonstrating that the interest has been terminated. If the licensee is the sole shareholder in a professional service corporation, the corporation must be dissolved within 90 days of the licensee's disqualification.

#### 4. Medical Records

If, as a result of the Board's action, a practice is closed or transferred to another location, the licensee shall ensure that during the three (3) month period following the effective date of the disciplinary order, a message will be delivered to patients calling the former office premises, advising where records may be obtained. The message should inform patients of the names and telephone numbers of the licensee (or his/her attorney) assuming custody of the records. The same information shall also be disseminated by means of a notice to be published at least once per month for three (3) months in a newspaper of

general circulation in the geographic vicinity in which the practice was conducted. At the end of the three month period, the licensee shall file with the Board the name and telephone number of the contact person who will have access to medical records of former patients. Any change in that individual or his/her telephone number shall be promptly reported to the Board. When a patient or his/her representative requests a copy of his/her medical record or asks that record be forwarded to another health care provider, the licensee shall promptly provide the record without charge to the patient.

### 5. Probation/Monitoring Conditions

With respect to any licensee who is the subject of any Order imposing a probation or monitoring requirement or a stay of an active suspension, in whole or in part, which is conditioned upon compliance with a probation or monitoring requirement, the licensee shall fully cooperate with the Board and its designated representatives, including the Enforcement Bureau of the Division of Consumer Affairs, in ongoing monitoring of the licensee's status and practice. Such monitoring shall be at the expense of the disciplined practitioner.

- (a) Monitoring of practice conditions may include, but is not limited to, inspection of the professional premises and equipment, and Inspection and copying of patient records (confidentiality of patient identity shall be protected by the Board) to verify compliance with the Board Order and accepted standards of practice.
- (b) Monitoring of status conditions for an impaired practitioner may include, but is not limited to, practitioner cooperation in providing releases permitting unrestricted access to records and other information to the extent permitted by law from any treatment facility, other treating practitioner, support group or other individual/facility involved in the education, treatment, monitoring or oversight of the practitioner, or maintained by a rehabilitation program for impaired practitioners. If bodily substance monitoring has been ordered, the practitioner shall fully cooperate by responding to a demand for breath, blood, urine or other sample in a timely manner and providing the designated sample.

#### NOTICE OF REPORTING PRACTICES OF BOARD REGARDING DISCIPLINARY ACTIONS

Pursuant to N.J.S.A. 52:14B-3(3), all orders of the New Jersey State Board of Medical Examiners are available for public inspection. Should any inquiry be made concerning the status of a licensee, the inquirer will be informed of the existence of the order and a copy will be provided if requested. All evidentiary hearings, proceedings on motions or other applications which are conducted as public hearings and the record, including the transcript and documents marked in evidence, are available for

Pursuant to 45 CFR Subtitle A 60.8, the Board is obligated to report to the National Practitioners Data Bank any action relating to a physician which is based on reasons relating to professional competence

- Which revokes or suspends (or otherwise restricts) a license, (1)
- Which censures, reprimands or places on probation, (2) (3)
- Under which a license is surrendered.

Pursuant to 45 CFR Section 61.7, the Board is obligated to report to the Healthcare Integrity and Protection (HIP) Data Bank, any formal or official actions, such as revocation or suspension of a license(and the length of any such suspension), reprimand, censure or probation or any other loss of license or the right to apply for, or renew, a license of the provider, supplier, or practitioner, whether by operation of law, voluntary surrender, non-renewability, or otherwise, or any other negative action or finding by such Federal or State agency that is publicly available information.

Pursuant to N.J.S.A.45:9-19.13, if the Board refuses to issue, suspends, revokes or otherwise places conditions on a license or permit, it is obligated to notify each licensed health care facility and health maintenance organization with which a licensee is affiliated and every other board licensee in this state with whom he or she is directly associated in private medical practice.

In accordance with an agreement with the Federation of State Medical Boards of the United States, a list of all disciplinary orders are provided to that organization on a monthly basis.

Within the month following entry of an order, a summary of the order will appear on the public agenda for the next monthly Board meeting and is forwarded to those members of the public requesting a copy. In addition, the same summary will appear in the minutes of that Board meeting, which are also made

Within the month following entry of an order, a summary of the order will appear in a Monthly Disciplinary Action Listing which is made available to those members of the public requesting a copy.

On a periodic basis the Board disseminates to its licensees a newsletter which includes a brief description of all of the orders entered by the Board.

From time to time, the Press Office of the Division of Consumer Affairs may issue releases including the summaries of the content of public orders.

Nothing herein is intended in any way to limit the Board, the Division or the Attorney General from